# THUNDER HILL ELEMENTARY SCHOOL SCHOOL IMPROVEMENT PLAN AT A GLANCE 2018 – 2019



#### THES SCHOOL: VISION AND MISSION

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

## **HCPSS STRATEGIC CALL TO ACTION**

LEARNING AND LEADING WITH EQUITY
"THE FIERCE URGENCY OF NOW"

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

## **HCPSS FOUR OVERARCHING COMMITMENTS**

**Value-** Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.

**Achieve-** An individual focus supports every person in reaching milestones for success.

**Connect-** Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.

**Empower-** Schools, families and the community are mutually invested in student achievement and well-being.

### SCHOOL TARGETS AND STRATEGIES

The percentage of students in grades 3-5 meeting the Mathematics PARCC benchmark (scoring 4 or 5) will increase from 60.4% to 62.4%. Specific attention will be provided to African American students in order to decrease the gap between that groups of students and the overall.

- Long range planning and professional learning with Math Support Teacher
- Data dives monthly aligned to professional learning

The percentage of students in grades 3-5 meeting the ELA PARCC benchmark (scoring 4 or 5) will increase from 57.3% to 59.3%. Specific attention will be provided to African American students in order to decrease the gap between that groups of students and the overall.

- Long range planning with Reading Support Teacher
- Data dives aligned to professional learning on performance-based assessment and focused responses on IDR